

Midyear ICHRA transitions made simple

Experience the Gravie advantage for midyear ICHRA transitions

Midyear transitions don't have to be a headache. While others rely on automated software to handle complex shifts, Gravie combines **human-led strategy** with **seamless technology** to move groups quickly and confidently — no matter the time of year.

Our streamlined midyear ICHRA transition process

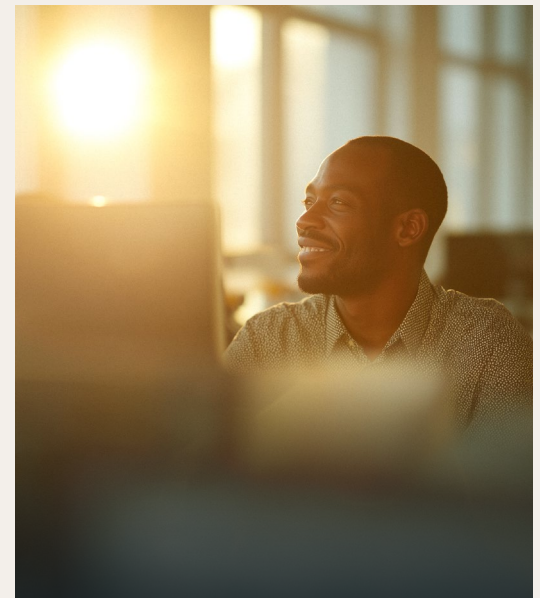
A proven, high-speed process designed to protect employees and reduce administrative burden

- **Dedicated implementation management:** Each employer has a dedicated implementation manager to guide them through the implementation process
- **White-glove tech setup:** We handle the heavy lifting by loading employee census files and contribution data directly into the Gravie platform
- **Custom communication:** Targeted communications to prepare employees
- **Thorough kickoffs:** Live, high-impact kickoff meetings (recorded for flexibility) to ensure every employee understands their new benefits

Continuous support for every stakeholder

A successful transition is only the beginning. We provide ongoing, human-led support to keep groups running smoothly.

- **Gravie Care®:** Our advisors handle the hard stuff—billing issues, prescription lookups, and care coordination—so you don't have to
- **Dedicated account management:** Groups receive a dedicated partner for year-round administration
- **Intuitive portals:** Simple, self-service portals for both employers and employees to manage census, contributions, and claims
- **Future-proofing:** Ongoing renewal support and data-driven budgeting assistance to stay ahead of industry trends



Don't leave your clients' transition to chance.

Ensure a smooth midyear move with the experts who do it best.

Ready to get started?

Contact your Gravie Sales Leader or email info@gravie.com.