



How Gravie supports you and your ICHRA program

There is a host of additional services that the Gravie team provides to employers throughout the year.

Here's an overview to get us started:

- Creation and management of an Individual Coverage Health Reimbursement Arrangement (ICHRA) which allows for employers' and employees' contributions to health insurance premiums to be taken pre-tax.
- Assisting employers in creating a contribution strategy that meets the group's goals and budget
- Assistance with creation and population of the 90-day HRA notices that need to be dispersed to employees prior to enrollment in the ICHRA
- Development of a communication strategy for employees leading up to open enrollment including marketing materials, enrollment packets, translation and language services, and kickoff meeting presentations
- Host kickoff meetings for all eligible employees, typically consisting of one live session and a recorded presentation for those unable to attend
- Enrollment setup including the loading of employee census files and employer contribution strategy into Gravie's online platform
- Easy Enroll option makes enrollment a breeze for employees
- First-month funding mechanism creates a smooth payment experience that enables employees to enroll right away
- Employee portal access makes it easy for members to manage and track their account on their own
- Employer portal for easy access to manage their group's census, contributions, qualifying events, and COBRA eligibility
- Renewal support and assistance with budgeting and contribution management based on previous year and industry trends

We look forward to working with you. Please do not hesitate to reach out with additional questions!

Get in touch with your Gravie Sales Manager or Account Manager.